

Student Level I

- Entry level positions requiring basic skills attained through on-the-job training
- No previous work experience or coursework required
- Responsibilities may require the application of basic organizational or technical knowledge, operation of simple equipment, or performing routine tasks
- Very little independent decision making with regular supervision
- Pay range: \$7.25 - \$9.00/hour

Student Level II

- Requires basic skills acquired through some previous work experience, training and/or completion of related coursework
- Responsibilities may require the application of basic organizational and/or more technical knowledge, operation, and accountability for more complex equipment or performing routine tasks
- Some independent decision making and supervision of other student employees or volunteers with daily on site supervision
- Pay range: \$7.50 - \$10.00/hour

Student Level III

- Moderately developed specific skills, significant work experience, and/or completion of related upper-level coursework required
- Responsibilities may include data analysis, independent supervision, or coordination of programs and/or projects involving complex equipment or analysis of data
- Other responsibilities can include regular supervision of other student employees and limited on-site supervision
- Pay Range: \$8.00 - \$12.00/hour

Student Level IV

- Highly developed specific skills, completion of related graduate-level coursework, or significant previous work experience and training required
- Responsibilities can include regular independent supervision and/or coordination of programs and/or projects involving highly complex equipment or analysis of data
- Other responsibilities include day to day supervision of student employees and regular independent decision making; the decisions of students in these positions could affect the total operation and success of a project or program
- Limited, if any, supervision
- Pay range: \$9.00 - \$15.00/hour